



## Rector Profile

### Background and Leadership

All Saints Anglican Church is looking for an Anglican priest who has completed his MDiv and is ordained in the Anglican Church of North America. An Anglican Studies certificate following other seminary training is also suitable. It is essential that he is committed to biblical faithfulness as the Anglican Communion has received it and that he accepts without reservation the doctrines of the Christian faith as set forth in Scripture, the historic creeds and the ACNA 2019 Book of Common Prayer.

He should be a shepherd to his parish with the managerial ability to develop and oversee staff. It is important that he is able to relate to people from different traditions, manage differences and conflict in the church, and facilitate culture change in the parish. We are seeking a priest who has a healthy work/life balance.

### Worship and Teaching

Our ideal priest should have both a high view of Scripture and an openness to the Holy Spirit. We would like a priest whose preaching exposit the lectionary readings and applies the Word to the life of the parish. His preaching should come from and engage both the head and the heart. He should teach with clarity and appropriate authority. He should be a capable and knowledgeable liturgist, able to articulate the particulars of our Anglican tradition. We desire a rector who understands the application of liturgy appropriate to the culture of our congregation and is amenable to a mixture of high and low worship. An appreciation for traditional, choral and contemporary music is desirable. While we do not require a priest who can chant the liturgy, there are many in our congregation who would consider it a plus.

### Pastoral Care, Discipleship and Growth

We are seeking a compassionate priest with a servant's heart who will care effectively for the pastoral needs of the parish. We would also like him to extend his pastoral ministry by providing training and mentoring for parishioners to become skilled participants in pastoral care.

He should be dedicated to discipling and shepherding the congregation. He should be directly involved in as well as oversee programs and ministries that facilitate spiritual growth, which includes empowering our parishioners to develop the gifts and ministries that they already have.

At this point in our parish life, he will need to be able to help the congregation learn what outreach looks like and how to engage in it. He should be committed to helping us build a parish culture that more effectively seeks and welcomes new believers and new members. He should be hospitable to visitors and able to relate to people of all ages, especially young families and children. He should actively encourage families to worship together, which



includes welcoming children into the main worship services. He should also welcome those from other traditions and backgrounds into the church. The priest should seek to enhance the sense of community in the parish by encouraging social activities and shared ministry opportunities.

The priestly traits we are looking for in our new rector are consistent and regular practicing of the spiritual disciplines of prayer, Bible study, worship (public and private), giving and serving. He should exhibit godly humility through (1) a deep dependency on Jesus Christ in his personal and ministerial life; (2) a humble heart which understands that his authority comes from a position of service and common mission in following the Lord; (3) an ability to seek first to listen and understand; assume the best about others; to attribute good motives to them; to defend the church from heresy, error and factionalism, while embracing the Anglican principle of diversity on non-essentials. Above all else, we are seeking the candidate called by God.