



Parish Profile



Website: <https://www.allsaintsspringfield.org>

Social Media: Facebook: @asacspringfield

Founded: First Sunday of Advent, November 27, 2005

Diocese: Anglican Diocese of the South

Bishop: The Most Rev. Foley Beach

Assisting Bishop: The Rt. Rev. Frank Lyons

Canon to the Ordinary: Canon Sean George, sean@adots.org

Sunday Worship services: 8:15 am and 10:45 am

Search Team contact: search@allsaintsspringfield.org

Address: 2751 E. Galloway St., Springfield, MO 65804



Our History

Like many Anglican churches, All Saints, Springfield, Missouri, began as a home group. Ours was one of five started in 1995 by the rector of an Episcopal church. By 2000, two Episcopal churches in Springfield had closed and our home group had continued to grow. In 2003 the home group disassociated from the Episcopal church and decided to move toward the formation of a church. Since we had become too large to meet in a private home, we began renting space in a Lutheran church during that year.

We met autonomously for worship, prayer and Bible study from 2003–2005. During that time, Fr. Doug McGlynn suggested that we consider becoming part of the Anglican Church in North America, which was in the process of forming. All Saints Anglican Church's initial affiliation was with CANA. In 2005, All Saints purchased our current property. The house on the property was remodeled to provide for the worshipping life of the congregation, and our first public service was held there on the First Sunday of Advent, November 27, 2005.

Between 2005 and 2011, the congregation more than doubled in size from its original 23 members. Our identity became increasingly clarified as a biblically grounded Anglican church open to the continuing activity of the Holy Spirit. We transferred membership from CANA to the Anglican Diocese of Pittsburgh in 2009. During those early years, several priests served with us and our vision for leadership was clarified. We called Fr. Doug McGlynn as rector in 2011. Construction of our current building began in the summer of 2012, and it was consecrated by Archbishop Duncan in May 2014.



After more than 50 years of committed ministry in the Episcopal and Anglican churches, Fr. Doug retired from his position as rector in 2017. Fr. Eric Zolner was called from Colorado to serve as our rector in March 2017. He worked diligently to develop the staff as well as instituting foundational policies and procedures that guide day-to-day operations. During Fr. Eric's tenure, All Saints transitioned to the Anglican Diocese of the South in May 2019. This decision was based primarily on logistical issues and was made with the cooperation and blessing of both dioceses. With the COVID shutdown and restrictions, Fr. Eric worked closely with the vestry to develop innovative ways to meet the needs of the church.

Fr. Eric was also instrumental in helping launch The Table, a mother-daughter church plant of All Saints. Fr. Nathaniel Adkins was ordained in December 2017 and served as the associate rector of All Saints for two years. In 2019, he was commissioned by All Saints to plant The Table, which began holding independent services in All Saints' facilities in January 2020.



Also currently serving at All Saints is Fr. Dan Morrison, a Navy Reserve Chaplain who was ordained to the priesthood in May 2021. Having been a member of the congregation for the two previous years, he joined the staff of All Saints in June 2021 as curate. He currently oversees Adult Christian Education and aims to further develop the parish's outreach to the community.

In August 2021, Fr. Eric answered the call to serve as rector to Christ the King in Poway, California. Fr. Brad Wilson received the call to be our interim rector as we seek and discern the next rector of All Saints.

What began in a living room with a few faithful souls has grown into a passionate and committed parish church. God alone knows what lies in store, and who might be a part of it...perhaps you?

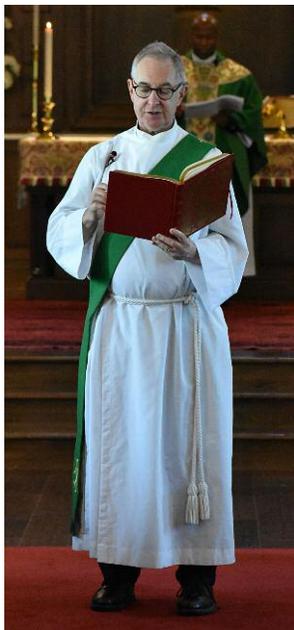
Our Mission

The mission of All Saints Anglican Church is to:

- Draw to a living faith in Jesus Christ those who do not yet believe.
- Fan to life the fires of faith in those whose first love for Jesus Christ has cooled.
- Provide a home for Christians seeking a congregational life that is firmly rooted in biblical faithfulness as the Anglican Communion has received it.



Holy Scripture and our mission guided the formation of our Affirmations. Our Mission and Affirmations were established at the birth of All Saints Anglican Church and remain our anchor in guiding our preaching and teaching: <https://www.allsaintsspringfield.org/mission--affirmations.html>.



Liturgical Expression

All Saints is a parish founded in biblical faithfulness and Anglican liberty. As such, our services reflect that roominess which Anglicans display in all things non-essential. As we resumed in-person worship during the COVID crisis, we switched from two Sunday morning services to three and in January 2022 we returned to two. The 8:15 sings traditional hymns accompanied by organ and piano. The 10:45 service sings a blend of traditional hymns and contemporary music, using organ, piano and guitar. Both services use the 2019 Renewed Ancient Text, while the 8:15 has modified the language to reflect the original Elizabethan. Morning Prayer is offered on weekdays and there is a twice-monthly informal Praise and Prayer Gathering on Wednesday evenings.



All Saints Anglican Church, Springfield, Missouri

Tel: 417-888-3001 Email: search@allsaintsspringfield.org Homepage: <https://www.allsaintsspringfield.org>

Many of our members have come into the Anglican church from other traditions and we welcome those exploring a liturgical tradition for the first time. Some of our congregation lean more charismatic, some lean more evangelical, while others lean more Anglo-Catholic. However, we all lean equally on the Lord and find our common ground around His Table, sharing an appreciation for the roominess and richness of Anglican worship.

Music Ministry

Because the people of All Saints believe that quality sacred music is integral to our worship, we strive to provide a variety of music styles to inspire and encourage us to grow as a community of worshippers. We are blessed to have excellent organ and piano music as part of every service.



Prior to COVID, a chancel choir supported congregational participation in singing hymns at some services, as well as providing music for offertories and special services. Additionally, contemporary music with guitar was featured during communion at one of the services. Currently, a duet or small ensemble ministers in place of the choir; otherwise, no other changes have been made.



As COVID restrictions are lifted, we hope to rebuild the chancel choir and eventually begin a children's choir. We desire to provide opportunities for people of all ages to use their gifts and talents — vocal and instrumental — in His service, for His glory, and to edify the body at All Saints — and to do so with excellence.



An All Saints Snapshot

The following narrative represents an assessment of All Saints' gifts and challenges as our parishioners see them. It is based upon a series of focus groups conducted in advance of issuing our call for a new rector.

All Saints was founded to be biblical in theology, liturgical in worship, faithful in prayer, and committed to living out the faith. Scripture is the foundation that informs our worship and activities, and the parish embraces the historical connectedness and richness of the Anglican tradition. Our preachers have striven to be both theologically sound and intellectually stimulating, yet speak in a manner accessible to all. Our parish seeks to be sensitive to the Holy Spirit, desiring to demonstrate His fruit and to properly utilize His gifts in an orderly way for the edification of the body.



ALL SAINTS
ANGLICAN CHURCH
The Light of Christ



The parish is blessed with a beautiful, well-maintained and debt-free facility. The infrastructure is well organized with appropriate policies and procedures in place. The staff and volunteers are talented and dedicated to supporting the vestry and clergy. Many of our parishioners have expressed a desire to improve in its support of the vestry and clergy. All Saints is financially stable, reflecting a spirit of generosity

on the part of our members. The parish is friendly and welcoming without being overly pushy. We seek to include people from different backgrounds and most parishioners have come from non-Anglican traditions. There is a desire among many to be politically non-partisan and in, but not of, the culture. Exactly how we live out those ideals in these deeply divided times, and in the face of social media incivility, remains a challenge.



Our parishioners have a high level of biblical literacy and there is a strong core of spiritually mature Christians. This expresses itself in good attendance at the men's and women's studies, small groups,



adult education and other teaching opportunities. Some have expressed a desire for more opportunities for adults to learn together during the week. Our children's ministry not only teaches our children biblical content, but actively prepares them to participate in the main service. Families are encouraged to worship together, and children are valued members of the parish. The teachers are pleased with Sunday school attendance and student learning, participation and engagement. The youth program is lacking, and families

would like to see renewed attention given to this important ministry.

Like most churches, the pandemic has disrupted the spiritual and social life of All Saints. Even when actively participating in the life of the church in socially distant ways, many of us feel that we have lost our sense of community and new members seem to be strangers. Some parishioners have continued to worship primarily or exclusively online. As in much of the country, there are strong opinions around COVID protocols and safety measures in place in the community and the parish. This remains an ongoing source of tension.

Social distancing measures have exacerbated fragmentation, diminishing the sense of community within the body. Participation in some groups has declined or stopped altogether. The Sunday morning schedule of three services with concurrent Christian Education left clergy and volunteers little time for fellowship between services. Pandemic



All Saints Anglican Church, Springfield, Missouri

Tel: 417-888-3001 Email: search@allsaintsspringfield.org Homepage: <https://www.allsaintsspringfield.org>

changes have introduced new ministries and complicated others, leaving the clergy and volunteers feeling drained at times. All of this has taken a toll on the morale and spiritual health of the parish and weakened the strong sense of connectedness and Christian community that we enjoyed before the pandemic. We don't know what the future holds, but we are committed to rebuilding our parish. Our desire is that the return to two services with fellowship and Christian education between them will be a good start.



Parishioners at All Saints also express a desire to be more active in outreach to the community including sharing the Gospel with the unchurched, ministering to college students, young adult singles and families with young children. Prior to COVID, the church hosted music programs, art exhibits and other programs which provided avenues for us to engage with the broader community, including the unchurched. Parishioners want All Saints to be more connected to the community, not only the local neighborhood but also the greater Springfield metropolitan area.

Staff and Leaders

Vestry

We have 9 vestry members, each elected for a three-year term.

Staff Positions

Rector (currently open, budgeted for full time)

Curate (part time, paid) Assists the rector in serving the congregation and helps in leading the people in the worship of God.

Parish Manager (full time, paid) Manages church website, database, printing, communications, livestream video, security and volunteer scheduling.

Business Manager (part time, paid) Manages church finances including design and implementation of approved Vestry decisions and facility maintenance in conjunction with the Sexton and Jr. Warden.

Sexton (part time, paid) Implements the care and keeping of the church grounds and facilities in conjunction with the Business Manager and Jr. Warden

Music Ministry (in transition) Pianist/Organist (part time, paid)

Director of Nursery & Children's Ministry (part time, paid) Welcomes, nurtures and teaches our children and assures the safety of infants—preK, secures qualified personnel to assist.

Volunteer Ministry Positions

Deacons	2
Altar Guild	12
Lectors	32
LEMs	12
Music Ministry	6
Sound	11
Video	6
Ushers	22
Safety	7
Adult Christian Education . .	6
Nursery ministry	3
Children's ministry	12
Youth mentors	6
Hospitality	30
Women's Ministry	10
Prayer Ministry	6

Data and Financials

Average Sunday Attendance, last year 210 (138 in person and 72 online)

Average Sunday Attendance, YTD 238 (187 in person and 51 online)

We are a debt-free church blessed with generous givers, wise budgeting, responsible spending, and diligent accounting. As seen below, although 2019 donations did not reach our budget goals, giving more than covered actual expenses. Then in 2020, despite the disruptions caused by COVID, our congregation gave even more generously than ever, far exceeding both budget and expenses, keeping the church on solid financial ground. Thus far in 2021, that generosity has continued as giving from our growing congregation is on track to more than meet an expanded budget, while expenses are again running below budget.

	2019	2020	2021
Budget	\$570,900	\$557,108	\$605,618
Actual Income	\$555,476	\$696,019	\$391,197 (through June)
Actual Expenses	\$537,303	\$498,070	\$266,800 (through June)
Current Operating Reserves			\$620,000
Current Debt			\$0
2021 Average per capita giving (pledge)			\$7,067

Other financial highlights:

- Long term financial plan in place to insure funds for anticipated future needs, e.g. A/C unit replacements, rector sabbatical, technology upgrades, etc.
- Strict financial protocols ensure multiple individuals are aware of all income and expenses. No one person controls the money.
- Annual financial review and audits by a CPA firm.

The Table





Fr. Nathaniel spent 2019 planning, organizing and putting together a mission church from All Saints consisting of 24 people, including two clergy. The Table held its first service in January 2020, just 6 weeks before COVID became a concern. After moving services completely online for a season due to local restrictions, in-person services resumed in July 2020. They are currently worshipping in the All Saints building, but their ultimate goal is to be an independent congregation with their own facilities.

The Table was launched as a mother-daughter style church plant, meaning that All Saints would provide initial logistical, financial and organizational support that would slowly taper as the plant moved towards independence and financial viability. All Saints developed a five-year staggered financial support structure (2020–2025), moving from 100% funding down to 20% in the final year.

Staff and Pastoral Team	Initial Launch Group	2021 Membership
Vicar (full time, paid)	24 (including 2 clergy)	47 total members (children included)
Music Leader (part time, paid)		24 under the age of 18
Deacons . . . 2		Average Sunday Attendance
Transitional Deacon (bi-vocational)		2020 30
		2021 43

	2020	2021
Budget	\$102,733	\$103,383
Net Income	\$36,763	\$51,485 (through September)

Website: <https://www.tablespringfield.org>

Social Media: Facebook: @TableSpringfield; Instagram: @thetablespringfield

Facilities and Worship Space

In 2003, All Saints acquired land on Galloway Street which included a private house. This was retrofitted to bring it up to public occupancy standards, christened Galloway House and the completed facility became our new home. At about the same time, discussion began regarding the construction of a permanent building for the church at the south end of the property. After many months of planning, construction began in 2012.



The building was designed to resemble a fifteenth-century traditional Anglican church by the architectural firm of Marshal Waters. Our facilities include the narthex, offices, sanctuary, chapel, parish hall and an education wing. The nave, chapel and narthex comprise just under 11,000 square feet.



Springfield, Missouri

All Saints Anglican Church is located in beautiful Springfield, Missouri. Springfield, a city of 167,000 located in southwestern Missouri, is on the edge of the natural beauty of the Ozark Mountains. We enjoy many parks and outdoor venues within the city and in the surrounding area, with opportunities for activities including hiking and camping as well as fishing and boating on our many nearby rivers and lakes.

Springfield is one of the fastest growing cities in Missouri and our workforce is growing faster than the national average. We are in the top 3 American cities for

job growth, with major employers including three universities, Missouri's largest school district, two hospital systems and well-known companies such as O'Reilly Auto Parts and Bass Pro Shops.

The local unemployment rate is well below the national average. With a steady economy, good schools and high-quality healthcare, it is not unusual to find multiple generations of families living and working in Springfield.

Springfield's average cost of living is comfortably below many areas of the country. Unlike most urban areas, it is easy to get around Springfield with an average commute time of 15 minutes. Many who work in Springfield live in one of the smaller communities surrounding it. Springfield is a lovely city where you and your family can work and play. We are proud of our city and happy to call it home.

Rector Search

A separate Rector Profile is available on the Rector Search page of our website:

www.allsaintsspringfield.org/rector-search.

To request further information please email the Search Team at:

search@allsaintsspringfield.org.

