



# RECTOR PROFILE

All Saints Anglican Church has begun the process of searching for our new rector. We believe that the calling of a rector demands prayerful discernment by both the parish and the priest, and we are in prayer about both the life of our church and the life of our new rector and his family. We have reflected together on our history and our hopes; our identity and our purpose; as well as our challenges and opportunities. These prayerful reflections have guided the development of this profile.

## Background and Leadership

All Saints Anglican Church is looking for an Anglican priest who, above all else, is the candidate God has called. Additionally, we seek the following qualifications:

- Be ordained in the Anglican Church in North America;
- Have several years or experience as a rector or associate priest;
- Has completed his MDiv or has earned an Anglican Studies certificate following other seminary training;
- Is committed to Biblical faithfulness as the Anglican Communion has received it and accepts without reservation the doctrines of the Christian faith as set forth in Scripture, the historic creeds, and the ACNA 2019 Book of Common Prayer;
- Is able to defend the church from heresy, error, and factionalism while embracing the Anglican principle of diversity in non-essentials;
- Is able to mentor a new priest to share in pastoral responsibilities;
- Is able to effectively manage differences and conflict in the church;
- Has the skills necessary to:
  - Provide clear and timely communications
  - Facilitate smooth operations and coordination of people and events

These skills would include:

- Basic computer skills;
- The ability to effectively utilize Planning Center, or the willingness to learn;
- Organizing and effectively managing time;
- Respectfully and effectively utilizing the human resources at his disposal;
- Successfully taking a project from ideation to implementation, and following with reflection.

## Personal and Spiritual Traits

The personal and spiritual traits we hope to observe in our new rector are:

- Consistent and regular practicing of the spiritual disciplines of prayer, Bible study, worship (public and private), giving, and serving;
- Godly humility exhibited through (1) a deep dependence on Jesus Christ in his personal and ministerial life; (2) a humble heart which understands that his authority comes from a position of service and common mission in following the Lord; (3) a willingness to ask for help and grace to acknowledge his limitations; (4) an ability to seek first to listen and understand; (5) a determination assume the best about others and to attribute good motives to them.
- A healthy work/life balance and the blessing of his spouse to serve this parish.

## Worship and Teaching

All Saints desires a rector who:

- Has a high view of Scripture as well as an openness to the Holy Spirit;
- Is able to exposit the lectionary readings and apply them to the life of the parish;
- Engages both the head and the heart through his sermons;
- Teaches with clarity and appropriate authority;
- Is a capable and knowledgeable liturgist, able to articulate the particulars of our Anglican tradition;
- Appreciates the culture of our church and is able to direct all aspects of worship to ensure reverence.

While we do not require a priest who can chant the liturgy, there are many in our congregation who would consider it a plus.

## Pastoral Care, Discipleship, and Growth

The people of All Saints will expect and appreciate a rector who:

- Is dedicated to discipling and shepherding the congregation;
- Is a compassionate shepherd with a servant's heart who will effectively care for the pastoral needs of the people of the parish;
- Will extend his pastoral ministry by providing training and mentoring for lay people in our parish to become skilled participants in pastoral care;
- Will oversee and involve himself in programs and ministries that facilitate spiritual growth, including empowering parishioners to develop their spiritual gifts;

- Will encourage and guide the congregation to become involved in outreach;
- Is committed to helping us together discern how we can build a parish culture of effectively seeking and welcoming new believers and new members;
- Is hospitable to visitors and welcomes those from other traditions and backgrounds into the church;
- Is able to relate to people of all ages and backgrounds;
- Understands the particular needs that are associated with various stages of life, such as young families with children and aging and elderly members;
- Actively encourages families to worship together, welcoming children into the main worship services;
- Encourages social activities and shared ministry opportunities to build community;
- Takes great joy in aiding in the planting of new churches as the need arises.